

Los Angeles Unified School District
2025-2026 SPECIAL SERVICES SALARY (D) TABLE

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
10D	E basis	5,270.57	63,247	5,545.39	66,545	5,828.07	69,937	6,134.13	73,610	6,437.14	77,246
	B basis	4,977.77	59,733	5,237.34	62,848	5,504.28	66,051	5,793.34	69,520	6,079.52	72,954
	C basis	4,594.93	55,139	4,834.46	58,014	5,080.96	60,972	5,347.69	64,172	5,611.87	67,342
11D	E basis	5,409.55	64,915	5,693.78	68,325	5,981.14	71,774	6,284.17	75,410	6,608.94	79,307
	B basis	5,109.01	61,308	5,377.46	64,530	5,648.85	67,786	5,935.06	71,221	6,241.78	74,901
	C basis	4,715.97	56,592	4,963.83	59,566	5,214.41	62,573	5,478.42	65,741	5,761.64	69,140
12D	E basis	5,545.39	66,545	5,828.07	69,937	6,134.13	73,610	6,437.14	77,246	6,783.96	81,408
	B basis	5,237.34	62,848	5,504.28	66,051	5,793.34	69,520	6,079.52	72,954	6,407.09	76,885
	C basis	4,834.46	58,014	5,080.96	60,972	5,347.69	64,172	5,611.87	67,342	5,914.13	70,970
13D	E basis	5,693.78	68,325	5,981.14	71,774	6,284.17	75,410	6,608.94	79,307	6,968.15	83,618
	B basis	5,377.46	64,530	5,648.85	67,786	5,935.06	71,221	6,241.78	74,901	6,581.03	78,972
	C basis	4,963.83	59,566	5,214.41	62,573	5,478.42	65,741	5,761.64	69,140	6,074.78	72,897
14D	E basis	5,828.07	69,937	6,134.13	73,610	6,437.14	77,246	6,783.96	81,408	7,146.22	85,755
	B basis	5,504.28	66,051	5,793.34	69,520	6,079.52	72,954	6,407.09	76,885	6,749.20	80,990
	C basis	5,080.96	60,972	5,347.69	64,172	5,611.87	67,342	5,914.13	70,970	6,230.16	74,762
15D	E basis	5,981.14	71,774	6,284.17	75,410	6,608.94	79,307	6,968.15	83,618	7,330.56	87,967
	B basis	5,648.85	67,786	5,935.06	71,221	6,241.78	74,901	6,581.03	78,972	6,923.32	83,080
	C basis	5,214.41	62,573	5,478.42	65,741	5,761.64	69,140	6,074.78	72,897	6,390.64	76,688
16D	E basis	6,134.13	73,610	6,437.14	77,246	6,783.96	81,408	7,146.22	85,755	7,525.80	90,310
	B basis	5,793.34	69,520	6,079.52	72,954	6,407.09	76,885	6,749.20	80,990	7,107.70	85,292
	C basis	5,347.69	64,172	5,611.87	67,342	5,914.13	70,970	6,230.16	74,762	6,560.98	78,732
17D	E basis	6,284.17	75,410	6,608.94	79,307	6,968.15	83,618	7,330.56	87,967	7,728.80	92,746
	B basis	5,935.06	71,221	6,241.78	74,901	6,581.03	78,972	6,923.32	83,080	7,299.43	87,593
	C basis	5,478.42	65,741	5,761.64	69,140	6,074.78	72,897	6,390.64	76,688	6,737.95	80,855
18D	E basis	6,437.14	77,246	6,783.96	81,408	7,146.22	85,755	7,525.80	90,310	7,933.39	95,201
	B basis	6,079.52	72,954	6,407.09	76,885	6,749.20	80,990	7,107.70	85,292	7,492.65	89,912
	C basis	5,611.87	67,342	5,914.13	70,970	6,230.16	74,762	6,560.98	78,732	6,916.28	82,995
19D	E basis	6,608.94	79,307	6,968.15	83,618	7,330.56	87,967	7,728.80	92,746	8,133.22	97,599
	B basis	6,241.78	74,901	6,581.03	78,972	6,923.32	83,080	7,299.43	87,593	7,681.38	92,177
	C basis	5,761.64	69,140	6,074.78	72,897	6,390.64	76,688	6,737.95	80,855	7,090.53	85,086

2025-2026 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
20D	E basis	6,783.96	81,408	7,146.22	85,755	7,525.80	90,310	7,933.39	95,201	8,353.54	100,242
	B basis	6,407.09	76,885	6,749.20	80,990	7,107.70	85,292	7,492.65	89,912	7,889.46	94,674
	C basis	5,914.13	70,970	6,230.16	74,762	6,560.98	78,732	6,916.28	82,995	7,282.46	87,390
21D	E basis	6,968.15	83,618	7,330.56	87,967	7,728.80	92,746	8,133.22	97,599	8,576.79	102,921
	B basis	6,581.03	78,972	6,923.32	83,080	7,299.43	87,593	7,681.38	92,177	8,100.30	97,204
	C basis	6,074.78	72,897	6,390.64	76,688	6,737.95	80,855	7,090.53	85,086	7,477.28	89,727
22D	E basis	7,146.22	85,755	7,525.80	90,310	7,933.39	95,201	8,353.54	100,242	8,826.66	105,920
	B basis	6,749.20	80,990	7,107.70	85,292	7,492.65	89,912	7,889.46	94,674	8,336.30	100,036
	C basis	6,230.16	74,762	6,560.98	78,732	6,916.28	82,995	7,282.46	87,390	7,695.05	92,341
23D	E basis	7,321.09	87,853	7,708.47	92,502	8,120.82	97,450	8,564.35	102,772	9,045.30	108,544
	B basis	6,914.36	82,972	7,280.24	87,363	7,669.67	92,036	8,088.56	97,063	8,542.80	102,514
	C basis	6,382.65	76,592	6,720.27	80,643	7,079.65	84,956	7,466.40	89,597	7,885.79	94,629
	A Basis	8,165.82	97,990	8,597.92	103,175	9,057.83	108,694	9,552.57	114,631	10,089.00	121,068
28D	E basis	8,072.43	96,869	8,512.78	102,153	8,965.67	107,588	9,446.77	113,361	9,957.44	119,489
	B basis	7,623.96	91,488	8,039.86	96,478	8,467.59	101,611	8,921.94	107,063	9,404.25	112,851
	C basis	7,037.49	84,450	7,421.35	89,056	7,816.26	93,795	8,235.65	98,828	8,680.88	104,171
29D	E basis	8,298.86	99,586	8,740.75	104,889	9,203.03	110,436	9,699.73	116,397	10,219.84	122,638
	B basis	7,837.82	94,054	8,255.16	99,062	8,691.75	104,301	9,160.86	109,930	9,652.08	115,825
	C basis	7,234.86	86,818	7,620.25	91,443	8,023.32	96,280	8,456.14	101,474	8,909.53	106,914
30D	E basis	8,512.78	102,153	8,965.67	107,588	9,446.77	113,361	9,957.44	119,489	10,502.53	126,030
	B basis	8,039.86	96,478	8,467.59	101,611	8,921.94	107,063	9,404.25	112,851	9,919.08	119,029
	C basis	7,421.35	89,056	7,816.26	93,795	8,235.65	98,828	8,680.88	104,171	9,156.20	109,874
31D	E basis	8,740.75	104,889	9,203.03	110,436	9,699.73	116,397	10,219.84	122,638	10,789.94	129,479
	B basis	8,255.16	99,062	8,691.75	104,301	9,160.86	109,930	9,652.08	115,825	10,190.49	122,286
	C basis	7,620.25	91,443	8,023.32	96,280	8,456.14	101,474	8,909.53	106,914	9,406.61	112,879
32D	E basis	8,965.67	107,588	9,446.77	113,361	9,957.44	119,489	10,502.53	126,030	11,081.92	132,983
	B basis	8,467.59	101,611	8,921.94	107,063	9,404.25	112,851	9,919.08	119,029	10,466.25	125,595
	C basis	7,816.26	93,795	8,235.65	98,828	8,680.88	104,171	9,156.20	109,874	9,661.10	115,933
33D	A basis	10,264.91	123,179	10,811.90	129,743	11,395.48	136,746	12,034.93	144,419	12,693.26	152,319
	E basis	9,203.03	110,436	9,693.42	116,321	10,216.64	122,600	10,789.94	129,479	11,380.17	136,562
	B basis	8,691.75	104,301	9,154.91	109,859	9,649.05	115,789	10,190.49	122,286	10,747.94	128,975
	C basis	8,023.32	96,280	8,450.70	101,408	8,906.81	106,882	9,406.61	112,879	9,921.03	119,052

2025-2026 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
No./Basis		1		2		3		4		5	
34D	A basis	10,536.77	126,441	11,106.39	133,277	11,714.39	140,573	12,360.60	148,327	13,017.27	156,207
	E basis	9,446.77	113,361	9,957.44	119,489	10,502.53	126,030	11,081.92	132,983	11,670.66	140,048
	B basis	8,921.94	107,063	9,404.25	112,851	9,919.08	119,029	10,466.25	125,595	11,022.28	132,267
	C basis	8,235.65	98,828	8,680.88	104,171	9,156.20	109,874	9,661.10	115,933	10,174.50	122,094
35D	A basis	10,818.95	129,827	11,399.04	136,788	12,034.82	144,418	12,696.82	152,362	13,381.45	160,577
	E basis	9,699.74	116,397	10,219.84	122,638	10,789.83	129,478	11,383.35	136,600	11,997.17	143,966
	B basis	9,160.87	109,930	9,652.08	115,825	10,190.41	122,285	10,750.94	129,011	11,330.65	135,968
	C basis	8,456.14	101,474	8,909.53	106,914	9,406.61	112,879	9,923.92	119,087	10,459.08	125,509
36D	A basis	11,106.39	133,277	11,714.29	140,571	12,360.60	148,327	13,017.32	156,208	13,755.92	165,071
	E basis	9,957.44	119,489	10,502.47	126,030	11,081.92	132,983	11,670.69	140,048	12,332.89	147,995
	B basis	9,404.25	112,851	9,919.00	119,028	10,466.25	125,595	11,022.33	132,268	11,647.73	139,773
	C basis	8,680.88	104,171	9,156.03	109,872	9,661.10	115,933	10,174.50	122,094	10,751.82	129,022
37D	A basis	11,399.04	136,788	12,034.82	144,418	12,696.82	152,362	13,381.45	160,577	14,123.51	169,482
	E basis	10,219.84	122,638	10,789.83	129,478	11,383.35	136,600	11,997.17	143,966	12,662.46	151,950
	B basis	9,652.08	115,825	10,190.41	122,285	10,750.94	129,011	11,330.65	135,968	11,958.99	143,508
	C basis	8,909.53	106,914	9,406.61	112,879	9,923.92	119,087	10,459.08	125,509	11,039.12	132,469
38D	A basis	11,714.37	140,572	12,360.57	148,327	13,017.32	156,208	13,755.89	165,071	14,492.71	173,913
	E basis	10,502.52	126,030	11,081.89	132,983	11,670.69	140,048	12,332.86	147,994	12,993.47	155,922
	B basis	9,919.07	119,029	10,466.23	125,595	11,022.33	132,268	11,647.71	139,773	12,271.62	147,259
	C basis	9,156.03	109,872	9,661.10	115,933	10,174.50	122,094	10,751.82	129,022	11,327.61	135,931
39D	A basis	12,034.82	144,418	12,696.82	152,362	13,381.45	160,577	14,123.51	169,482	14,893.44	178,721
	E basis	10,789.83	129,478	11,383.35	136,600	11,997.17	143,966	12,662.46	151,950	13,352.74	160,233
	B basis	10,190.41	122,285	10,750.94	129,011	11,330.65	135,968	11,958.99	143,508	12,610.93	151,331
	C basis	9,406.61	112,879	9,923.92	119,087	10,459.08	125,509	11,039.12	132,469	11,640.92	139,691
40D	A basis	12,360.57	148,327	13,017.32	156,208	13,755.89	165,071	14,492.71	173,913	15,299.34	183,592
	E basis	11,081.89	132,983	11,670.69	140,048	12,332.86	147,994	12,993.47	155,922	13,716.65	164,600
	B basis	10,466.23	125,595	11,022.33	132,268	11,647.71	139,773	12,271.62	147,259	12,954.62	155,455
	C basis	9,661.10	115,933	10,174.50	122,094	10,751.82	129,022	11,327.61	135,931	11,958.12	143,497

Los Angeles Unified School District

2025-2026 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$4,058.88	Annual	\$3,639.00	Annual	\$3,436.92	Annual	\$3,172.68	Annual
338.24	Monthly	303.25	Monthly	286.41	Monthly	264.39	Monthly

Second Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$5,032.56	Annual	\$4,512.84	Annual	\$4,260.96	Annual	\$3,934.44	Annual
419.38	Monthly	376.07	Monthly	355.08	Monthly	327.87	Monthly

Third Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$7,225.68	Annual	\$6,477.36	Annual	\$6,118.08	Annual	\$5,646.84	Annual
602.14	Monthly	539.78	Monthly	509.84	Monthly	470.57	Monthly

Fourth Career Increment

<u>A Basis annualized</u>		<u>E Basis annualized</u>		<u>B Basis annualized</u>		<u>C Basis annualized</u>	
\$9,396.24	Annual	\$8,424.48	Annual	\$7,956.36	Annual	\$7,344.96	Annual
783.02	Monthly	702.04	Monthly	663.03	Monthly	612.08	Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour)
	0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above rate to which entitled on the employee's former table, including degree and responsibility differentials and career increments. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.